



CLASSROOM TEACHER REQUIREMENTS

EMPLOYEE QUALIFICATIONS

1. All Employees
 - a. Must give personal testimony of a salvation experience, having trusted in the Lord Jesus Christ as personal Savior.
 - b. Must be an active member of Killian Hill Baptist Church, (see Church Constitution) or be willing to become an active member immediately after being employed, or have been granted exclusion under existing board guidelines.
 - c. Must agree without reservation to the statement of faith, organizational articles, guidelines, and policies of Killian Hill Baptist Church and Christian School.
 - d. Must agree to fulfill other reasonable requirements normally relating to work in a Christian School environment, including but not limited to, additional duties and assistance with extra-curricular activities.
2. Kindergarten Teachers and Supervisors and Specialized Teachers
 - a. Must hold a four-year Bachelor's degree from an accredited or recognized college or university with a major in Education or some other Liberal Arts or Science field
 - b. Must demonstrate an ability to teach and lovingly manage groups of young children either through experience or special training such as college or vocational school.
 - c. Must be at least eighteen (18) years old.
3. Teachers
 - a. Must hold a four-year Bachelor's degree from an accredited or recognized college or university with a major in Education or some other Liberal Arts or Science field
 - b. Must be at least twenty-one (21) years of age.

JOB DESCRIPTION:

1. Perform duties and responsibilities as directed by Minister of Education
2. Assist immediate supervisor (divisional Principal) in any delegated task or instruction
3. Know and closely adhere to Faculty Manual and other communications from supervisor
4. Keep assigned classroom(s) clean and orderly
5. Personally supervise and guide all assigned educational activities
6. Secure supervisor's prior approval for any unusual activity
7. Abide and conform to existing contract agreement
8. Attend major school functions
 - a. Annual Church Christmas Banquet
 - b. Baccalaureate
 - c. Graduation
 - d. PTF (unless providentially hindered)
 - e. Annual Christmas Program
9. And other duties as assigned